



# Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and Alaska!

## PLASTERERS WAGE and BENEFIT LIST

June 1, 2023 – May 31, 2024

### Schedule A

**Foreman Pay:** At least 4 but not more than 6 employees - additional \$4.04/hour  
7 or more employees - additional \$5.05/hour

**Nozzle Pay: Group II**

**Foreman using Nozzle – Refer to CBA**

**Ferry Fare/Toll Charges Reimbursed - Refer to CBA**

**Journeyman..... \$50.47**

**Total Package= \$70.91**

### Group I

### BASE WAGE

### TOTAL PACKAGE

**Journeyman Plasterer.....\$50.47.....\$70.91**

### Group II

**Journeyman Plasterer Nozzleman.....\$54.47.....\$74.91**

### Schedule B

#### Each employer shall make the following Trust Fund Payments:

Health & Welfare Fund	\$8.19/hour (increase of \$0.10)
Pension Fund	\$7.08/hour (increase of \$0.78)
401k Pension Fund	\$3.80/hour
Apprenticeship Trust	\$1.00/hour (increase of \$0.05)
Industry Fund	\$ .37/hour (Determined outside of negotiated package determined solely by NW&CCA)

**Total Benefit Package = \$20.44**

#### Deductions from employee NET PAY:

Vacation Fund:	- \$1.75/hour
Union Program:	- \$1.30/hour (Apprentice deductions begin at Step 5 - 80%) (increase of \$0.05)
Working Dues Assessment	- \$2.13/hour (increase of \$0.11)
Building Fund	- \$ .40/hour (increase of \$0.05)
Compliance	- \$ .05/hour
International Training Fund	- \$ .07/hour
Internal Organizing Fund	- \$ .10/hour
Local 528 Scholarship Fund	- \$ .01/hour

**Total Deductions = (\$5.81 per hour)**

<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
60%	\$30.98	\$40.54 (No pension contributions)
65%	\$33.42	\$42.98 (No pension contributions)
70%	\$35.85	\$56.29
75%	\$38.29	\$58.73
80%	\$40.73	\$61.17
85%	\$43.16	\$63.60
90%	\$45.60	\$66.04
95%	\$48.03	\$68.47
100%	\$50.47	\$70.91

**BENEFIT PACKAGE = \$20.44** (Pension contributions begin at the 70% apprentice level)

PENSION FUND	\$7.08
401k PENSION FUND	\$3.80
HEALTH & WELFARE	\$8.19
APPRENTICESHIP TRUST	\$1.00
INDUSTRY FUND	\$ .37

<u>SHOPHAND</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
50%	\$26.11	\$35.67 (no pension contributions)

Schedule B- Each employer shall make the following Trust Fund Payments:

Health & Welfare Fund	\$8.19/hour (increase of \$0.10)
Pension Fund	**N/A**
401k Pension Fund	**N/A**
Apprenticeship Trust	\$1.00/hour (increase of \$0.05)
Industry Fund	\$ .37/hour

Deductions from employee NET PAY:

Vacation Fund:	-\$1.75/hour
Union Program:	**N/A**
Working Dues Assessment	-\$2.13/hour (increase of \$0.11)
Building Fund	-\$ .40/hour (increase of \$0.05)
Compliance	-\$ .05/hour
International Training Fund	-\$ .07/hour
Internal Organizing Fund	-\$ .10/hour
Local 528 Scholarship Fund	-\$ .01/hour