



PCMIA

America's Oldest Building and Construction
Trades International Union, Established 1864

Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and beyond!

CEMENT MASON WAGE and BENEFIT LIST

June 1, 2023 – May 31, 2024

Schedule A

WAGE SCALE reflects a \$2.78 allocation and **includes**: \$2.10/hour base wage increase to all classifications.

****NOTE:** changes to all employer contributions and changes to employee deductions.

Foreman: shall receive **10% over Journeymen Group I wage**..... **57.31**

General Foreman: shall receive **15% over Journeymen Group I wage**..... **59.92**

Group I

Cement Mason Journeymen..... **52.10**

Application of all Epoxy Material..... 52.10

Application of Sealing Compound..... 52.10

Building General..... 52.10

Concrete Paving..... 52.10

Curb & Gutter, Sidewalks..... 52.10

Floor Grinding/Polisher..... 52.10

Patching Concrete..... 52.10

Spackling or Skim Coat Concrete..... 52.10

Curing Concrete..... 52.10

Grouting of all Plates..... 52.10

Grouting of all Tilt-up Panels..... 52.10

Total Package = \$72.37

Apprentice Premium Pay

Apprentice performing Group II work, will receive
100% of the premium hourly amount (\$0.50) in
addition to their base apprentice wage rate.

Group II

Application of all Composition Mastic... **52.60**

Application of all Plastic Material..... 52.60

Application of Underlayment..... 52.60

Composition or Kalman Floors..... 52.60

Curb & Gutter Machine..... 52.60

Finish Colored Concrete..... 52.60

Floor Grinding..... 52.60

Green Concrete Saw, self-powered..... 52.60

Guniting Nozzleman..... 52.60

Hand Powered Grinder..... 52.60

Pneumatic Power Tools..... 52.60

Power Chipping & Bushing..... 52.60

Sand Blasting Architectural Finish..... 52.60

Screed & Rodding Machine..... 52.60

Tunnel Workers..... 52.60

Troweling Machine Operator..... 52.60

Troweling Machine Operator on Colored Slabs

Total Package = \$72.87

Schedule B

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Local #528 Cement Masons Health & Welfare Fund..... **8.19/hour** (increase of \$0.10)

Local #528 Cement Masons Pension Fund..... **7.08/hour** (increase of \$0.30)

Local #528 Cement Masons 401k Pension Fund..... **4.00/hour** (increase of \$0.18)

Local #528 Cement Masons Journeyman & Apprenticeship Trust..... **1.00/hour** (increase of \$0.10)

Total Benefit Package = \$20.27

Each employer shall make the following **DEDUCTION from the employee's NET PAY**
for remittance to Cement Masons and Plasterers Trust:

Vacation Fund..... - **2.00/hour**

Union Programs - **0.70/hour** (increase of \$0.05)

Working Dues Assessment..... - **2.17/hour** (increase of \$0.08)

Building Fund..... - **0.40/hour** (increase of \$0.05)

International Training Fund..... - **0.07/hour**

Internal Organizing Fund..... - **0.10/hour**

Local 528 Scholarship Fund..... - **0.01/hour**

Total Deductions = \$5.45

WASHINGTON CEMENT MASONS APPRENTICESHIP WAGE SCALE

Effective June 1, 2023

<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
60%	\$31.26	\$51.53
65%	\$33.87	\$54.14
70%	\$36.47	\$56.74
80%	\$41.68	\$61.95
90%	\$46.89	\$67.16
95%	\$49.50	\$69.77
100%	\$52.10	\$72.37

BENEFIT PACKAGE = \$20.27

PENSION	\$ 7.08
401K PENSION (NEW)	\$ 4.00
HEALTH & WELFARE	\$ 8.19
APPRENTICESHIP & TRAINING	\$ 1.00

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 0900 HOURS
65%	901 - 1800 HOURS
70%	1801 - 2700 HOURS
80%	2701 - 3600 HOURS
90%	3601 - 4500 HOURS
95%	4501 - 5400 HOUR
95%	5401 - 6400 HOURS

REQUIRED SUPPLEMENTAL TRAINING

YEAR ONE	160 HOURS
YEAR TWO	320 HOURS
YEAR THREE	480 HOURS
YEAR FOUR	640 HOURS*

*Apprentices registered after April 21, 2011