



PCMIA

America's Oldest Building and Construction Trades International Union, Established 1864

Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and beyond!

CEMENT MASON WAGE and BENEFIT LIST

June 1, 2022 – May 31, 2023

Schedule A

WAGE SCALE reflects a \$2.68 allocation and **includes**: \$2.13/hour base wage increase to all classifications.

****NOTE:** changes to all employer contributions and changes to employee deductions.

Foreman: shall receive **10%** over *Journeyman Group I* wage.

General Foreman: shall receive **15%** over *Journeyman Group I* wage.

Group I

Cement Mason Journeymen.....	50.00
Application of all Epoxy Material.....	50.00
Application of Sealing Compound.....	50.00
Building General.....	50.00
Concrete Paving.....	50.00
Curb & Gutter, Sidewalks.....	50.00
Floor Grinding/Polisher.....	50.00
Patching Concrete.....	50.00
Spackling or Skim Coat Concrete.....	50.00
Curing Concrete.....	50.00
Grouting of all Plates.....	50.00
Grouting of all Tilt-up Panels.....	50.00

Total Package = \$69.59

Apprentice Premium Pay

Apprentice performing Group II work, will receive 100% of the premium hourly amount (\$0.50) in addition to their base apprentice wage rate.

Group II

Application of all Composition Mastic...	50.50
Application of all Plastic Material.....	50.50
Application of Underlayment.....	50.50
Composition or Kalman Floors.....	50.50
Curb & Gutter Machine.....	50.50
Finish Colored Concrete.....	50.50
Floor Grinding.....	50.50
Green Concrete Saw, self-powered.....	50.50
Guniting Nozzleman.....	50.50
Hand Powered Grinder.....	50.50
Pneumatic Power Tools.....	50.50
Power Chipping & Bushing.....	50.50
Sand Blasting Architectural Finish.....	50.50
Screed & Rodding Machine.....	50.50
Tunnel Workers.....	50.50
Troweling Machine Operator.....	50.50
Troweling Machine Operator on Colored Slabs	

Total Package = \$70.09

Schedule B

June 1, 2022

January 1, 2023

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Local #528 Cement Masons Health & Welfare Fund.....	8.09/hour	8.09/hour
Local #528 Cement Masons Pension Fund.....	10.10/hour	6.78/hour
Local #528 Cement Masons 401k Pension Fund.....	.50/hour (New)	3.82/hour
Local #528 Cement Masons Journeyman & Apprenticeship Trust...	.90/hour (increase of \$0.05)	.90/hour

Total Benefit Package = \$19.59

Each employer shall make the following **DEDUCTION from the employee's NET PAY**

for remittance to Cement Masons and Plasterers Trust:

Vacation Fund.....	- 2.00/hour
Union Programs	- 0.65/hour
Working Dues Assessment.....	- 2.09/hour (increase of \$0.08)
Building Fund.....	- 0.35/hour (increase of \$0.03)
International Training Fund.....	- 0.07/hour
Internal Organizing Fund.....	- 0.10/hour
Local 528 Scholarship Fund.....	- 0.01/hour (New)

Total Deductions = \$5.27

WASHINGTON CEMENT MASONS APPRENTICESHIP WAGE SCALE

Effective June 1, 2022

<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
60%	\$30.00	\$49.59
65%	\$32.50	\$52.09
70%	\$35.00	\$54.59
80%	\$40.00	\$59.59
90%	\$45.00	\$64.59
95%	\$47.50	\$67.09
100%	\$50.00	\$69.59

BENEFIT PACKAGE = \$19.59

	<u>June 1, 2022</u>	<u>January 1, 2023</u>
PENSION	\$10.10	\$ 6.78
401K PENSION (NEW)	\$.50	\$ 3.82
HEALTH & WELFARE	\$ 8.09	\$ 8.09
APPRENTICESHIP & TRAINING	\$.90	\$.90

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 0900 HOURS
65%	901 - 1800 HOURS
70%	1801 - 2700 HOURS
80%	2701 - 3600 HOURS
90%	3601 - 4500 HOURS
95%	4501 - 5400 HOUR
95%	5401 - 6400 HOURS

REQUIRED SUPPLEMENTAL TRAINING

YEAR ONE	160 HOURS
YEAR TWO	320 HOURS
YEAR THREE	480 HOURS
YEAR FOUR	640 HOURS*

*Apprentices registered after April 21, 2011